



Rationale:

California Gully Primary School recognises and embraces diversity and is committed to providing an environment in which all members of the school community have the right to equality of opportunity regardless of gender, ethnicity, age, disability or religion.

Aims:

The school will promote an awareness of the educational needs of both boys and girls.
All members of the school community will have equal access to all programmes, facilities and appropriate positions of responsibility.
Positive self-esteem will be developed in all students.
The school's programmes will be culturally and gender inclusive.
The school's programmes will maximise the potential of and provide opportunity for equal participation, for all students.
An environment, which is free of harassment and direct and indirect discrimination, will be fostered.
Support will be provided for those subjected to any form of discrimination.
All school community members will be made aware of any appropriate professional development activities.

Implementation

The policy will be implemented according to Equal Opportunity Legislation and the OHS Manual Guidelines
The principal will be responsible for ensuring that all educational programmes do not discriminate against any individual or group or hinder opportunities for equal access to programmes.
The principal will be responsible for ensuring that programmes foster self-esteem and acknowledge and value the contributions made by all school community members.
The principal will be responsible for establishing internal complaints procedures, for all allegations of discrimination and support for those persons involved.
All staff will be responsible for the implementation of the policy and for fostering healthy working relationships between staff and students.

References:

This policy will be reviewed bi-annually or more often if necessary due to changes in regulations or circumstances

1. Date Reviewed	July 2014
Approved By	California Gully Primary School, School Council
Review Date	June 2016